**SATHEESAN GANESAN** PMP®

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| Summary |

A Performance-focused Technology Executive with career advancements of over a decade (15+ years) of industrial SAP expertise in Financial Services & Banking, CPG, Engineering, and Retail businesses. I have been at the forefront of many organizations striving to impact and expand their efficiency through technology. I have exhibited a documented history of determining the overall strategic direction, and technology vision to the leadership, directing information & data integrity of the company. I have acquired expertise in envisioning, planning, and implementing IT outsourcing solutions, identifying, and integrating technology solutions that drive technology for competitive advantage, deliver targets, and exceed results with the quickest ROI.

Over the years, I have built an excellent track record in the implementation/transition of new solution offerings and cutting-edge technologies –completed 8 SAP End-to-End Implementations (3 S4HANA including) and 13 Support & Rollout projects. I am skilled in steering and piloting the Global S/4HANA Implementation Project with multi-cultural exposure in India, the UK, EMEA, the USA, Canada, and APAC specifically Singapore, Sri Lanka, China, and Japan. My competitive skills are.

A. Certified Project Management Professional (PMP)

B. Certified SAP S4HANA Financial Accounting (FI)

C. Certified SAP S4HANA Management Accounting (CO)

D. Certified SAP R3 - FI Consultant in ECC 6.0 Version.

E. Professionally certified in Six Sigma green belt.

F. Possess an MBA (Finance and International Business), MA (Economics), BA (Economics).,

I have demonstrated excellence in driving overall SAP project management, transformation program, Technology Delivery, Sales Consulting, Cutover SME, and solution architecture; Outlined the roadmaps, technology evaluation, and execution of multi-million-dollar, multi-location SAP Projects. Specialized in the following tech-savvy experience in.

1. Jira Strategist for complex project delivery

2. Track record RFPs win, Proven STAR/Story Telling, Advanced solution, scope definition & estimation process, strategies for achieving contractual commitments.

3. Build & Demo ‘ed customer proof of concepts (POCs)

4. Expertise in doing end-to-end S4HANA implementation across functions like S4HANA FICO, Group Reporting, Tax (Global, EMEA, India GST, US), FSCM, TRM, SAP Banking, CML-Corporate & Mortgage Loans, BCA- Bank Customer Accounts, PS- Project System, PM- Plant Maintenance, Integration knowledge in BRIM, EPPM, FPSL, PAPM, MM, SD, QM, Basis, & Authorization.,

5. Cutover strategist executed global project with 0/-1 downtime.

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| Work Experience |

**Oct 2019 To till date:** Working in **Accenture**, London, UK as Senior Enterprise Architect [Technology Consulting Manager]

**Jan 2017 to Sep 2019:** Working in **Diageo**, Bengaluru as SAP Senior Specialist/Project Lead

**July 2015 to Jan 2017:** Worked in **Accenture**, Bengaluru as SAP Team Lead Consultant & SME

**August 2013** to **July 2015:** Worked in **Atos**, Bengaluru as SAP Consultant

**July 2010** to **August 2013:** Worked as SAP Associate Consultant in JK Technosoft, Bengaluru.

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| Competencies |

* End to End Implementation in FI-CO-FSCM-TRM-BANKING (CML & BCA)-PS and Integration Modules.
* Well-versed experience in Rollout, Cutover, Post Implementation Support and Enhancements.
* Working experience in business operations governance in Treasury & Banking, Finance and Controlling subjects.
* Project managerial experience in the business case, stakeholder, resource, timeline, risk, cost and communication management.
* Maintains client relationships by reporting project status and presenting project deliverables.
* Specialized in SAP CoE {Centre of Excellence} space of innovation, automation, optimization, standardization & SAP interfaces.

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| SAP Core Competencies |

* **FICO {S4HANA}-** GL, AA, AP, AR, Bank, COPA, PC, IO, CC, ML and Integration Modules in O2C & P2P.
* **PM-PS-** CAPEX/Project, WBS, Budget for Capital and Revenue/Expense Management, Maintenance/Refurbished Order
* **FSCM:** Expertise in Design, Build & Customizing objects like Business Partners, Biller Direct, Dispute, Credit & Collection, In-House Cash, Debt Recovery and Cash and Liquidity Management.
* **TRM & Banking (CML & BCA):** Expertise in Treasury and Risk Management, CRA-Limit Management, Loans Management (CML), Bank Customer Accounts (BCA), Collateral Management, SEM (COPA) and RBD-Debt Management.

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| SAP Functional and Technical Core Competencies |

* RICEFW Object Developments, BADI objects, Report Painter and Writer & Enhancement Packages {EHP} Upgrades.
* SAP Integration applications CONCUR, FCM Travel Tool, Coupa, ARIBA, Blackline, TRINTECH (Journal Entry & Reconciliation), FinKit, Hanse Orga (cash forecasting) and 360T (FOREX Journal Entry and Reconciliation).
* IFRS –SAP Legal Accounting and Reporting Customization/Implementation.
* Data migration utilities LTMC, BDC recording and BAPI methodology.

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| Professional Experience |
| Company: Accenture *Duration: Oct 2019 to Till Date* |

* + **Enterprise Architect & Delivery Management -** (Feb 22-Till date)
* Finance transformational project “Deutsche Bank – DWS Asset Management Company” responsible for delivering the functionalities from S4HANA, Ariba/Edge Applications, PaPM, FPSL, EPPM, Group Reporting/BCS, BW/SAC, Process unity & integrated tools for a Greenfield implementation project.
* Specialized in taxation like VAT 9 Box UK, Germany tax 50A, 37B, Wage Tax and EMEA/US Excise duty regulations, US Vertex & GST across (APAC)
* Conducted workshop on project initiation with requirements and transformed those into solutions considering COO vision with more simplification, automation and elimination in the finance, tax, purchase & transfer pricing areas.
* As an enterprise architect responsible for defining the business process and ownership due to carving out a business, IT solutions need restructuring with new tools and re-engineering.
* The key responsibility in handling the core module application changes in Sales, Finance, Procurement, Legal, Audit, Compliance & HR Integration streams and overseeing the solution architecture.
  + **Enterprise Architect & Delivery Manager-** (May 2021-Feb 22)
* New B2C Retail transformation carve-out from traditional business project- Unilever Gro 24/7 a B2C business responsible for delivering the functionalities from S4HANA & other integrated applications Ariba/Edge applications for a Greenfield implementation project.
* Conducted workshop on project initiation with requirements and transformed those into solutions considering COO vision with more simplification, automation and elimination in the finance, tax, purchase & sales areas.
* Delivering the entire blueprint alignment and strategist for the phase-wise agile delivery plan.
* Delivering major application changes (RICEFW) solution, build, test and deploy.
* Managing consultants on mentoring, governing their growth with HR support.
  + **Enterprise Architect –** (Jul 2019-Apr 21)
* Finance transformational project- Britannia Industries delivering S4HANA applications for a Greenfield implementation.
* Conducted workshop on project initiation with requirements and transformed those into solutions considering CFO vision with more simplification, automation and elimination in the finance & integrated areas.
* Responsible for FICO, FSCM- Credit, BCM, Treasury, and Collection management as a solution architect and delivery lead
* Delivered the entire cutover phase of the project across workstreams/functions with 1-2 days of downtime.
* Delivering major application changes (RICEFW) solution, build, test and deploy.
* Managing consultants on mentoring, governing their growth with HR support.

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| Professional Experience |
| Company: Diageo *Duration: Jan 2017 to Sep 2019* |

* + **Diageo SAP CoE Team as RTR Governance Lead Rollout & Support**
* Project lead for rollout project “Diageo Russia Spirit II” handled solution design for SAP FICO, inventory, procurement process, resource, and schedule management.
* RTR Governance Lead in reviewing and approving all change requests.
* Delivering major application changes (RICEFW) solution, build, test, deploy and warranty as a continuous support project.
* The key responsibility of handling the core module application changes like SAP FICO, TRM, Loans & deposits management, In-house cash management, product costing, intercompany, global taxation, COPA, integration tools like Hanse Orga (loans/deposits entries, cash forecasting), 360T (Forex currency) and integration SD, MM module.
* Innovation and Automation of SAP business processes in AS-IS BAU PAIN points.
* Team building activities like recruiting, training and leading team of RTR delivery.

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| Professional Experience |
| Company: Accenture Limited *Duration: July 2015 to Jan 2017* |

* + **Unilever Limited {Treasury Governance, Solution Architect} Rollout & Support**
* Project lead & solution architect for global rollout project “Intercompany settlement/netting” for inter-company transactions.
* Project lead & solution architect for the global rollout project “BRS automation” through the unified format.
* Solution architect for global rollout project replacement of RBS banks with new banks for payments and collections.
* The key responsibility of handling the core modules application changes like SAP FICO and, interfaces.

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| Professional Experience |
| Company: Atos India Private Limited *Duration:* August 2013 to July 2015 |

* + **Siemens, Rittal, LIC, Xerox, IDB and NHB {Solution Consultant} Implementation, Rollout & Support**
* Project lead & Solution designer for template build for SAP S4HANA Simple finance with SAP Fiori UI configuration.
* FICO Solution consultant for rollout project “Rittal” on automated payments, BRS automation, product costing extension, global report development with report painter/writer, and customized report development.
* TRM Solution consultant for support project “LIC India” on limit management implementation and developed the customized report, the rollout of a few product types with re-mapping of account determination.
* Banking (Corporate mortgage loans & Bank customer accounts), TRM, FSCM, FICO solution consultant for an end-to-end implementation project “National Housing Bank” starting from project preparation, blueprint, realization {1 legal entity across GL, AA, AP, AR, Taxes, Banking on loans, deposits, collateral, RBD (Debt recovery) management, controlling, COPA, also RICEFW, ARIBA, final preparation {development of cutover tools (LSMW) for master data and schedule balances upload, change documentation and transport request (TR) movements across landscapes, lead the testing team (UT, PT, UAT & RT)}, and finally go-live and warranty support. Also provided continuous 2 months month and year-end support.
* FSCM, TRM, and FICO Solution consultant for support project “National Housing Bank” on Dispute, Credit & Collection, Debt Recovery and Cash and Liquidity Management are sub-modules involved in doing additional development.
* FICO Solution consultant for support/rollout project “Siemens-Asia Pacific” on application change management in SAP FICO, Project Systems, In-house cash management, Dispute, Credit & Collection, Debt Recovery and Cash and Liquidity management. Involved in the implementation project of FI-CIN {Excise, WHT, GTA, Service Tax, Customs and VAT}. Also submitted RFP with POC in Biller Direct with SAP SMP/Fiori application.
* FICO solution consultant for rollout project “Xerox-Antalis” on automation of SEPA payments, MT940 BRS automation, DME with BCM module implementation and RICEFW object development.
* Core competency building in resource recruitment, nurturing and training debut certified SAP consultants and conducted TRM/FSCM, CML & BCA training sessions with Atos employees.
* Banking (Corporate mortgage loans & Bank customer accounts), TRM, OMS (Fiori-based OData service integrated tool) FSCM, FICO solution consultant for an end-to-end implementation project “Islamic Development Bank-Qatar” starting from project preparation, blueprint, realization {17 legal entity across GL, AA, AP, AR, Taxes, Major all customization object developments on Banking on loans, deposits, collateral, controlling also RICEFW and lead the testing team (UT, PT, UAT & RT)}, and finally go-live and warranty support. Also provided continuous 4 months month and year-end support.
* FICO, TRM, FSCM, Real Estate & contract management consultant mainly to deliver the RFP and POC development for Daimler, BMW, South Indian Bank, MagnaCare and TKE clients.

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| Professional Experience |
| Company: JK Technosoft *Duration: July 2010 to July 2013* |

* + **Unilever, Venus, Karle and Multiplex {Solution Consultant} Implementation, Rollout & Support**
* FICO and PS lead solution consultant for end-to-end implementation project “Unilever Sri Lanka Limited” starting from project preparation, blueprint (reference template extension), realization {14 legal entities across GL, AA, AP, AR, Taxes, Banking, Asset, controlling, COPA, project costing were few plants with material ledger modules and Project Systems (CAPEX- WBS for Asset procurement, revenue management) module} also RICEFW, ARIBA, TES (Employee advance/claims) interface object developments}, final preparation {development of cutover tools (BDC recording, LSMW and BAPI programs) for master data and schedule balances upload, Solution Manager change documentation and transport request (TR) movements across landscapes, lead the testing team (UT, PT, UAT & RT)}, and finally go-live and warranty support. Also provided continuous 3 months month and year-end support.
* FICO solution consultant for rollout project “Unilever standard chart of accounts, Intercompany Settlement & IFRS Ledger” on configuring Trading Partner for intercompany reconciliation, movement type for each accounting line (FAGLFLEXA enhancement), validation and substitution in real-time postings, IFRS ledger implementation in CoA, Asset Accounting.
* FICO solution consultant for rollout project “Unilever Effective Financial Consolidation Report-EFCR” on developing RICEFW automated objects for Financial and Management reporting from SAP 🡪 SAP BW 🡪 SAP BCS systems, also optimization and standardization of existing cost of sales accounting (functional area), re-mapping of alternative/group accounts and cost/profit objects.
* FICO solution consultant for technical upgrade project “Unilever SAP EHP6 version from EHP4” on validation and testing standard functionalities of sub-module each standard and customized transactions, also support in fixing the bug and errors through additional configuration suggested by SAP OSS note.
* CO solution consultant for support project “Unilever HANA for month-end processing” on COPA and material ledger month-end cycles testing, validation (CE2/3/4 reports) and support in fixing the errors suggested in SAP OSS note.
* FICO solution consultant for support project “Unilever TRINTECH & FINKIT”, supporting the interface development, validation, testing and mapping between SAP and TRINTECH (Intercompany reconciliation delta report and JV posting). Similarly, for FINKIT tool is used for FOREX-related JV posting and reconciliation on realized profit & gains globally and operating entities level.
* FICO solution consultant for rollout project “Unilever India Exports Limited-UIEL” on configuring entire changes to new entities across GL, AA, AP, AR, Taxes, Banking, CIN (Excise, Customs and VAT), controlling (COPA, Product costing) and Project Systems (CAPEX- WBS Asset accounting and Revenue management) modules. Also, provide month and year-end support until the warranty completion.
* FICO solution consultant for rollout project “Unilever Nepal Limited” on sending business blueprint and list of configurations, master data (GL, Asset class, identified banks, vendor, customer and others) mapping between MFG-PRO vs SAP.
* FICO solution consultant for end-to-end implementation project “Venus Home Appliances” starting from project preparation, blueprint (reference macro excel, local software solution mapping) realization {2 legal entities across GL, AA, AP, AR, Taxes, Banking, Asset, controlling, COPA, project costing modules and also RICEFW object developments}, final preparation {development of cutover tools (LSMW) for master data and schedule balances upload, change documentation and transport request (TR) movements across landscapes, performed the testing (UT, PT, UAT & RT)}, and finally go-live and warranty support. Also provided continuous 2 months month end support.
* FICO solution consultant for end-to-end implementation project “Karle Group” starting from project preparation, blueprint (reference macro excel, local software solution mapping) realization {4 legal entities across GL, AA, AP, AR, Taxes, Banking, Asset, controlling, COPA, project costing modules and also RICEFW object developments}, final preparation {development of cutover tools (LSMW) for master data and schedule balances upload, change documentation and transport request (TR) movements across landscapes, performed the testing (UT, PT, UAT & RT)}, and finally go-live and warranty support. Also provided continuous 2 months month end support.
* FICO solution consultant for rollout project “Total Environment-Real Estate” on banking automation- BRS MT940, interface development with banks, automated payment configurations, direct debit collections process and additional asset accounting configurations.
* FI support consultant for the “Multiplex Agro” project provided end-to-end documentation on configuration and RICEF developments and prepared DTP/user manuals.

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| Educational Synopsis |

**2008 - 2010** MBA in International Business & Finance from Amity Business School, Noida - **CGPA- 7.14**

**2005 - 2008** Bachelor of Arts **-** Economics from St. Joseph’s College, **with 75%**

**2003 - 2005** Higher Secondary (XII) from Tagore Matriculation, **with 90%**

**2002 - 2003** Matriculation (X) from Tagore Matriculation, **with 65%**

**2010 - 2013** MA Economics from IGNOU, Delhi **with 70%.**

I hereby declare that the information furnished above is true & correct to the best of my knowledge.

***Sincerely,***

*Satheesan Ganesan*